

YM –YWHA OF UNION COUNTY

501 Green Lane, Union, NJ 07083

(908) 289 – 8112 www.uniony.org

For Office Use Only	
Date of Interview _____	
Reference Checks _____	
Hired _____ Not hired _____ Accepted _____	
Early Camp _____ Late Camp _____	
Bus / Van Counselor _____	
Salary _____ Add'l Salary _____ Total _____	
Comments _____	
Orientation / Training Attended _____	
CHRI _____ SOC _____	

Summer Camp 2019 Employment Application

Return Applicant _____ New Applicant _____ Former C.I.T. / Camper _____
Kinoca _____ Teen Get-A-Way _____
Aquatics _____ Sports _____ Specialist _____ (Indicate which Specialty)

Name _____ Date _____

Address _____ City _____ Zip _____

Tel. # _____ Birth Date _____

Email _____ Cell # _____

Social Security # _____ - _____ - _____ Grade/College year in 9/19 _____

School/College _____ Area of study _____

What is your Grade point average? _____ Honor roll? _____

Current "Y" Member? _____ Did you ever attend camp here? _____

Please list any/all Jewish education _____

Please list all Certifications/Awards _____

Please list any other languages (other than English) that you speak, read, or understand _____

Why do you want to work at our camp this summer? _____

What do you do in your "spare" time? _____

Please list 3 references with an address & telephone number. We will check, it is mandatory for our camp!

Name	Relationship	Address	Tel. #
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I, _____, understand all the above information to be honest. If I am offered and accept this position I will adhere to the "Terms of Employment" on the next page.

Signature of Applicant _____





Terms of Employment - 2019

(To be reviewed carefully, signed & returned with Application)

Name _____ Camp _____

- 1) The 2019 Camp Season officially begins on Sunday, June 23rd (6/23 & 6/24 are mandatory "training days" and ends on Thursday, Aug.15th. There is no camp on Thursday, July 4th.
- 2) Staff Training/& meetings are mandatory. Your Camp Director will give you the dates in advance. Some may be in the evening. You will be responsible for making provisions.
- 3) Hours are from 8:45 am- 4:15pm, or until all campers either on the bus, in their respective cars or carpools, or in Late Camp. You are obligated to work any evening/after regular camp hour "events". This may include Camp Dinner, Camp Show and all late return trips as stated on your camp calendar. There are 37 days of camp summer.
- 4) There are no provisions for sick days, vacation days, early leaving, and arriving late, or not participating in an activity as assigned.
- 5) **Dress Code:** Appropriate as discussed by your Camp Director. No excessive body piercings, tattoos, T-Shirts with vulgar language or gestures, very short shorts, tank tops or revealing blouses. In cases when a Supervisor feels that a staff member is dressed inappropriately, they will either to go home for the day or to be given a Camp "t-shirt" of which they will have \$15 deducted for the from their paycheck.
- 6) Any Staff riding the bus must make appropriate arrangements. They are responsible for the safety of the campers and are considered Bus "aides". No friends, relatives, siblings are to come to work with you, unless you receive written permission from your Camp Director.
- 7) You are not to contact any camp parents without the permission of your Camp Director.
- 8) You are never to leave the premises with a camper.
- 9) **"OFF – LIMIT" Areas at the "Y":** Health Club, Fitness Center, Daycare Areas, Senior Lounge, Large Kitchen, Executive Offices and "hanging out" in the lobby. If you have a break, you may "hang out" outside on the camp grounds.
- 10) Inappropriate behavior towards other staff members, campers, parents, or other "Y" employees will result in termination without pay. This includes foul language, cursing, hitting, pushing and shoving. Physical Contact is NOT acceptable!
- 11) Any involvement with alcohol or drugs will result in immediate termination, subject to a police report. The "Y" reserves the right to question or search if there is any suggestion to any of these activities. Cigarette smoking on our premises is not acceptable.
- 12) The use of camera phones is prohibited during camp. **It is also against camp policy to "post" any pictures of campers or have discussions about campers on any Twitter feed, Facebook page or any other website.** You are expected to be professional at all times with respect to your campers.

- 13) Suggestive activities between staff members are considered inappropriate in front of the children in our Day Camp. Please conduct your personal relationships outside of work.

- 14) The **KOSHER POLICY** of our “Y” is enforced throughout our agency. We remind you that non-kosher food cannot be brought in. Meat or shellfish products are not to be brought for lunch or snacks. If bringing lunch from home, keep it vegetarian. You may purchase your lunch through “Jerusalem at the Nosh”.

- 15) You must respect the “Y”, our grounds, building, and policies. Please keep the areas clean and neat, and notify the Administration immediately if you see anything that could compromise safety.

- 16) We expect that you will never compromise safety or well-being of a camper, under any circumstances. Use good judgment and common sense!

- 17) If there is any problem with anything, go to your Camp Director first. Do not go “over their head” to the “Y” Administration. Go through the proper procedures and your situation will get fixed much quicker.

- 18) You must sign-in and sign out daily, including the time of your break (to be determined by your camp director).

- 19) At the successful completion of the summer, you will receive a “Membership Rebate payment”. This is a “gift” and not considered a salary. According to NJ State Camp Licensing, you are considered a “camper”. Also, upon successful completion and positive evaluation, CIT’s will get *first preference* for Jr. Counselor positions the following year.

I have read these TERMS carefully, and have discussed any item which was unclear to me with my Camp Director.

Signature _____ Date _____

Parent / Guardian signature
(if under age 18) _____